

Family Health Team

790 Bay Street, Ste 306, Toronto, ON M5G 1N8
Phone: (416) 260-1315 Fax: (416) 960-1945

Job Description – Nurse Practitioner (NP) – 1 Year Maternity Leave

Position Summary

The NP is an integral part of a multi-disciplinary team of physicians, social workers, dietitians, pharmacist whose role will increase access to primary care and enhance the quality of life for patients. The NP will practice within his/her full scope of practice as outlined in the Standards of Practice by the College of Nurses of Ontario.

Roles and Responsibilities

Patient Care

- Perform patient health assessments and health promotion activities
- Monitor the ongoing care of patients with chronic conditions
- Screen for the presence of chronic illnesses
- Conduct examinations using an age/sex specific list of recommended preventative interventions and risk assessments
- Diagnose and treat acute/episodic illnesses and injuries
- Provide phone consultation/triage
- Conduct home visits for housebound patients
- Formulate and communicate medical diagnoses and disorders
- Order and interpret X-Rays, ECG's and diagnostic ultrasound
- Prescribes within the scope of the NP as outlined by the CNO

Referral/Consultation/Collaboration

- Consult with physicians in accordance with the standards for physician consultation
- Work with other team members as required
- Arrange for external specialist consultations
- Communicate with hospital, community agency staff and other interdisciplinary health providers to ensure smooth care transitions

Education and Advocacy

- Provide group health education (birth control, hypertension, menopause, smoking cessation, osteoporosis, sexuality, breastfeeding and parenting)
- Provide in-service education for FHT
- Teach family medicine residents, nursing students and other team members

Administration

- Consistently document in the patients electronic medical record (EMR)
- Maintain a preventative health monitoring program using EMR reminder functionality
- Arrange follow-up appointments as necessary
- Participate in the development and evaluation of policies, protocols and procedures

Other activities may be assigned in collaboration with the inter-professional team

Skills, Knowledge Requirements

General

- Leadership, critical thinking, organizational and communication skills are required
- Expertise in developing and maintaining excellent working relationships with all member of the health care team and partner organizations
- Ability to work in a collaborative practice model
- Strong health assessment/clinical skills

- Ability to prioritize, manage time effectively and be flexible in a very active work environment
- Ability to maintain confidentiality and impartiality
- Capacity to adapt quickly to a fast paced, dynamic work environment and be self-motivated
- High degree of accuracy and attention to detail

Computer Skills

- Familiarity with a Mac environment
- Experience with electronic medical records (preference Telus/Practice Solutions)
- Knowledge of and working experience with external computer systems (i.e. cOntario)

Language Skills

- English required. French not required but would be an asset.

Education and Specific Job Requirements

- Required
 - Bachelor's Degree in Nursing
 - Registration with the College of Nurses of Ontario as a RN-EC (extended class)
- Current membership in Nurse Practitioners' Association of Ontario (NPAO)
- Considered an Asset
 - Specialty Certificate - NP-Primary Health Care
 - Master's Degree

Relevant Experience

- Two-Three (2-3) years' primary care experience as a NP
- Community health nursing in a primary care and/or rural setting an asset
- Teaching experience an asset

Reporting Structure

The NP reports to the FHT Executive Director for day-to-day operations. Professional guidance and support provided by site physicians.

Job Specifications**Location**

This position is located at 790 Bay St., Toronto, Ontario

Hours of Work

40 hours per week, one evening clinic per week

Status

Maternity Leave 1 year Contract, Full-Time

Posting Specifics

- Closing: Jul 22, 2016
- Start Date: Sep 19, 2016/End Date: Aug 28, 2017