**Family Health Team** 

790 Bay Street, Ste 306, Toronto, ON M5G 1N8 Phone: (416) 260-1315 Fax: (416) 960-1945

# Job Description – Administrative Assistant/Medical Secretary

## **Position Summary**

This position provides both medical secretary and administrative support to the Family Health Team (FHT).

### **Roles and Responsibilities**

- 1. Manage patient bookings/referral processes (i.e. individual and group appointments)
- 2. Provide program support (i.e. manage waitlists, group education schedules/communications, set up room/refreshments for education events, analyze evaluations)
- 3. Organize Board & Committee Meetings (scheduling, creating packages & taking minutes)
- 4. Generate/export statistics from electronic medical record into Excel for program development/evaluation, workload measurement and quality improvement
- 5. Work with team to create/edit custom forms/stamps/searches for electronic medical record documentation
- 6. Graphic design (i.e. for newsletter), website editing and PowerPoint presentation enhancements, business cards
- 7. Human Resources Support (post positions, organize for interviews, create orientation schedules, provide basic training, phone and computer set-up)
- 8. Clinic Support (i.e. manage Ontario Telemedicine equipment & operate camera)
- 9. Maintain Medical Directives documentation
- 10. Inventory Management (i.e. office/medical/kitchen supplies, asset list)
- 11. Maintain FHT schedules (e.g. education room schedule)
- 12. Order and receive resources (i.e. purchasing food for events, coffee/tea, stamps, TTC tokens, office supplies, etc.)
- 13. Clerical tasks (i.e. maintain group emails for Team Communications, scan medical records, mail/petty cash management, filing, file archiving)
- 14. Maintain website, updating it as needed. Update weekend clinic and inform all staff of clinic timing.
- 15. Maintain everyday PS back up

The above responsibilities are not to be considered all - inclusive; may be assigned other related duties in the interest of efficient operations of a Family Health Team.

### Skills, Knowledge Requirements

Exceptional organizational skills Excellent interpersonal and oral/written communication skills Strong problem solving skills Ability to maintain confidentiality and discretion High degree of accuracy and attention to detail Proven participatory work style; ability to work independently and with a team Ability to prioritize, manage time effectively and be flexible in a very active work environment Exercises good judgment Flexible 'outside box' thinking Excellent Customer Service

## **Computer Skills**

Microsoft Office (Word, Excel, PowerPoint) intermediate skills Familiarity with a Mac OS environment Experience with clinic management system (CMS), preferably Practice Solutions Basic desktop publishing/graphic design Basic knowledge of Word Press

### **Education and Specific Job Requirements**

Post-secondary education in a related field such as business or health administration Completion of Medical Secretary Course (medical terminology, pharmacology), an asset

#### **Relevant Experience**

Experience in administrative office environment Experience in healthcare field Medical office experience

### **Reporting Structure**

Administrative Assistant reports to the Executive Director

#### Job Specification

Location: 790 Bay St., Toronto, Ontario, Suite 306 Hours of Work: 9-5pm (1-2 days month need to be flexible with start/end time) Status: Temporary 1-year full time contract Hourly Rate: \$18.02 (after 3-month probation \$18.92) Pay in Lieu of Benefits: \$1.53 (after 3-months probation \$1.61) Start: Jul 3, 2017 End: Jul 16, 2018

Posting Close: May 29, 2017

#### Please send your resume to hr@tcfht.on.ca

TC FHT is an Affirmative Action Employer and has an Affirmative Action Policy. Designated groups are; minorities, persons with disabilities and aboriginal peoples\*. TC FHT welcomes applicants from these groups. Persons in these groups must self-identify in order to participate in our program. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

\*Note: Women are not a designated group as TC FHT/FHO has a high % of women, however, if the balance was to change this group may be added.